

The Complete HR Policy & Compliance Inventory

A comprehensive overview of essential HR documentation, protocols, and legal frameworks required for business operations, organizing critical policies into thematic clusters.

Workforce Management & Conduct

Contractual Foundations & Recruitment



Includes all essential documents from basic employment terms and IR35 checklists to conditional job offers.

Operational Welfare & Compensation

Absence & Working Time Protocols



Manages everything from annual leave and flexi-time to long-term sickness and "missing employee" protocols.

Discipline, Grievance & Conduct



Covers formal procedures for bullying, harassment, gross misconduct, and social media use.

Pay, Benefits & Inclusion



Ensures compliance with National Minimum Wage, equal pay audits, and trans/gender equality standards.

Leave & Family Rights



A full suite of maternity, adoption, and shared parental leave checklists and eligibility guides.

Health, Safety & Environment



Essential policy procedures for contractor work, drilling requirements, and general workplace safety.